

**Kenneth D. Henson**  
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**Employment History:**

**Catering and Special Event Consultant, Fort Lauderdale FL.** April 2003-Present

- Interim assignments coordinating all aspects of guest services for private yacht charters
- Arranging all aspects of private social and corporate events from food services to equipment rentals, set-up and service
- Chef for hire for elegant private parties from 25 to 200 guests

**Miami Shores Country Club, Miami Shores, FL.** December 2000-April 2003

**Food and Beverage Director**

- Joined Professional course Management as Director of Catering
- Increased net operating profits from 6.7% to 11.38%
- Lowered labor cost by cross training staff and increasing productivity standards
- Increased revenues by strategic market repositioning and an aggressive marketing plan
- Developed special promotional packages to produce cash flow during the "off season"
- Set new sales records for all prior periods in 2002, set new annual sales record for 2002
- Assumed position of Food and beverage director with full operational control
- Full over sight for all aspects of the food and beverage department with five direct reports
- Coordinated all banquet functions for up to 700 guests
- Created special theme nights based on modern dining trends (Maine lobster night, American Steak House Night as well as several International Theme Buffets) to increase guest counts
- Continuously trained all staff on food safety to comply with Florida law
- Maintained a workplace free of harassment and hostility through on going training and awareness programs
- Maintained high morale through team training and incentive programs
- Maintained high quality and service standards that exceeded guests expectations
- Recruited, replaced and trained staff as needed
- Executed special projects as assigned by the General Manager

**Boca Dunes Golf and Country Club, Boca Raton, FL.** 1995-2000

**Clubhouse Manager**

- Responsible for the day-to-day club house operations of this full service club
- Responsible for all aspects of the extensive banquet and dining facilities
- Created and implemented special events and functions
- Recruited, trained, and managed 60 full time employees during season
- Managed the food/beverage operation with annual sales of 800k and growing
- Served as executive chef during the renovation/growth of this 27 hole facility
- Full financial responsibility including forecasting and budgeting of F&B department
- Maintained effective cost controls, inventory controls and quality controls
- Negotiated/implemented outsourcing of the F&B department
- Managed 2M clubhouse renovation and expansion project
- Computerized the club with new POS systems
- Responsible for all clubhouse maintenance

**Ken Henson Co. Inc. Miami, FL.** 1988-1997

**Projects Manager / Restaurant Consultant**

- Supervised multiple projects for several resort and restaurant companies
- Coordinated design, renovation, and construction of commercial kitchens
- Designed new and innovative menus, and the kitchens to facilitate them

Continued

- Installed/set up POS systems for restaurant chains/independent restaurateurs
- Designed/implemented preventive maintenance programs and capital improvements
- Developed/implemented training programs for dining room/kitchen staffs
- Provided off premise food and beverage services for corporate and private functions
- Catered food service to private/corporate parties from 10 to 500 guests
- Designed menus and food purchasing/storage programs for luxury yachts
- Created regional and ethnic menus for private and corporate yachts  
Designed
- Repaired and replaced galley equipment on several luxury yachts

#### **Education:**

- **Bachelor of Science** - Hospitality Management, Florida International University, Miami, Florida. December 2000 - Summa Cum Laude, CMAA Scholarship Recipient, Member Golden Key National Honor Society
- **Associate of Science** - Hotel Technology/Culinary Arts, Sullivan County Community College, Loch Sheldrake, N.Y. June 1979 CMAA Scholarship Recipient

#### **References**

Available upon request